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ANNUAL PROGRAMME REPORT JUNE 2013

Background Information

FOUNDATION FOR RELIEF AND DEVELOPMENT OF AFRICA (**FREDA-AFRICA**), is a community based organization which was incepted by Mr. Tukwasiibwe .B. Travis in 2009. FREDA is fully registered and its registration NO MG / 2009 / 14 / 1215 in the line with the laws of Uganda. FREDA-AFRICA was founded to promote Health, Human-rights, Education, Environment and Good-Governance after realizing large gaps on awareness and effective service delivery to the poor and needy rural communities of Uganda. FREDA-AFRICA advocates for environment protection and conservation.

To promote good governance, FREDA-AFRICA runs several programs which include a legal education program aimed at educating the population in Uganda about human rights and democracy. This was aimed at improving public awareness about human rights as enshrined within the constitution and other laws of Uganda

To promote health, the organization put in place psychosocial centre' including life skill training, counseling, and sports etc, initiated village health outreaches at the grass roots communities. Freda- Africa carried out a situational analysis and sensitizes the communities on sexual reproductive health and Family Planning, carries out campaigns on health issues including cholera, diarrhea, malnutrition, and malaria , HIV/AIDS, maternal, infant mortality and violence of human rights including domestic violence against men, women, boys and girls. To promote education for the orphaned and vulnerable children, FREDA-AFRICA provides material support to orphaned schools and homes.

Vision:

Empowered, educated communities that take responsibility and action towards their development.

Mission:

Empowering and strengthening communities by increasing knowledge of relevant development issues as identified by the community. Supporting the community to identify and implement sustainable solutions. Encouraging community ownership, responsibility and action at both an individual and village level by using a community development approach.

Values

- To promote and uphold good governance, democratic principles and human rights.
- To promote a FRED A community culture that encourages cooperation, social responsibility, youth participation and gender equality.

Major Objective

Strengthening community structures to address violence against women

Activities Implemented

During this financial year 2013, the following activities were conducted;

Activities

1. Project staff were briefed about the project and discussed the activities involved; they were also given new assignments and trained. This was done between 29th April-4th May 2013. This was conducted by Director FRED Africa and Human Resource Manager.
2. 60 landlords were reached in a group of 20 people in Mukono Central Division to encourage them to include a domestic violence prevention clause into their tenants' agreements.

Target audience

This training targeted 60 Land lords of which 45 attended. This was conducted by the Programs Manager-Mr.Mwebe Godfrey and other 3 field officers-Namubiru Jane, Irene, Namaganda and Kyeyune Maureen supported by Local leaders.

Family committees of 5 women were formed to monitor and ensure that there is no violence.



Landlords agreed to hold Bi-annual meetings (1 meeting after every 6months) with tenants to review progress of their work. They also agreed to form a domestic violence prevention cycle amongst their tenants and shall determine their own dialogue meetings



Land lords signed up a change maker's agreement in the workshop and commit to monitor their tenants in regard to domestic violence prevention.

Below is a copy of the change makers' agreement

TENANTS AGREEMENT TO END VIOLENCE AGAINST WOMEN

Ihereby pledge that:-

I believe in treating women and girls with honor and respect.

I know that violence is neither a solution nor a sign of strength.

I believe that real men lead with conviction and speak out against violence against women and girls.

I believe that I can be a role model to others by taking this pledge.

Landlords were taken through HIV mode of spread and how it can be prevented as part of their training package. Landlords printed out 500 copies of HIV information and distributed it to tenants.

Landlords agreed to evaluate and award certificates to tenants who have engaged in ending violence against women every six months.



Below are Certificates being awarded to Landlords



Above is a copy of certificates awarded

3. 80 religious leaders were reached in Groups of 20 people in Mukono Central Division to encourage them to use their religious influence to stop and prevent violence against women and girls.

Given the fact that religious leaders interface with many people weekly, they need to be strengthened such that they continue integrating domestic violence prevention work into their congregational and one to one meetings. The training targeted 80 religious leaders 20 from each of the 4 sub-counties of which 60 participated in the workshop. Issues of HIV and AIDS and how it is linked to domestic violence dominated the training.

This was conducted by Director FREDAfrica- Bogere Travis, project coordinator- Namusisi Magret and 2 volunteers- Irene Mukankusi, Nanyonjo Evelyn at Mukono Resort Hotel on 18th May 2013.

Expectations in the workshop

Religious leaders expected lunch, breakfast, transport refund, a brief workshop, phones to be off or put in silence, raising a hand in case someone wants to answer a question, members moving out for short calls in case of emergence, listening to one participant at a time.

Target audience

Expected religious leaders for this workshop were Parish Priests, Moslem leaders, Fathers and Pastors .

Way forward

All religious leaders agreed to make 5 networks to provide counseling services to victims of domestic violence and sexual assault. They also agreed to address advocacy issues for rights of women in churches and on burial ceremonies in order to create awareness.

Religious leaders agreed to form bi-annual review meetings to monitor progress of their work and involvement in domestic violence prevention.

Religious leaders agreed to teach congregations how HIV/AIDS is attached to domestic violence.



Religious leaders meetings

4. 24 clan leaders were reached in groups of 12 in Mukono Central Division to encourage them to use their influence to stop and prevent violence against women and girls. This was conducted by Executive Director FREDAfrica and Community relations officer-Mr. Kabenge Sam on 20th May 2013.

Knowing that Clan leaders are key in prevention of violence against women, training for leaders from tribes like Bakonzo, Sebei and Baganda to address Elders on how they can use their cultural institutions to prevent Violence against women and girls in

Mukono Central Division. This training targeted 24 clan leaders and Elders of which 20 attended.

Target audience

All clan leaders from all tribes especially Baganda, Sebei, Bakonzo and Bakaramoja.

Some tribes are hostile especially when it comes to women and clan leaders emphasize the following injustices like:- Clan leaders from Bakonjo area still consider HIV and AIDS a matter of witchcraft. During this training, HIV and AIDS mode of spread and how it can be prevented was part of the training package for clan leaders. Sebei women are still forcefully circumcised. This act is driven by the Sebei Tribe leaders which is a social injustice against women. Women from Buganda Culture can never be heirs, girls don't go to school, women and girls sit down while eating when men and boys are sitting on dining tables, women don't work which has brought income inequality in marriages.

Outcomes

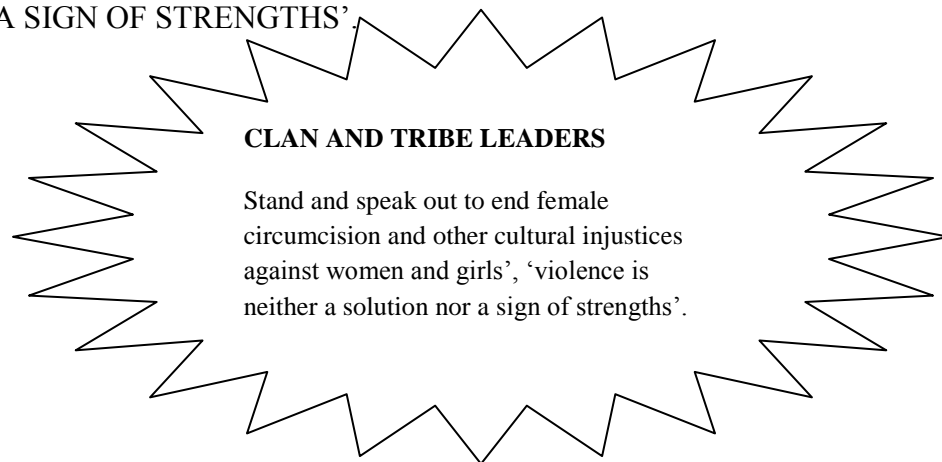
Clan Leaders found out that it is unfair to treat women as above and they decided to carry on with prevent Violence against women and girls.

WAY FORWARD

Clan Leaders pledged to conduct meetings with their fellow clan leaders to share and educate people how HIV/AIDS is transmitted and how it can be prevented.

Clan Leaders pledged to redefine all cultural injustices against women by forming domestic violence free zones in their communities.

Clan Leaders pledged to put sign posts carrying messages of 'STOP CULTURAL INJUSTICES AMONG WOMEN AND GIRLS', 'VIOLENCE IS NOT A SOLUTION NOR A SIGN OF STRENGTHS'.



Below is a sample signpost



Some clan meetings that were held

5. A report was written on the activity and continue follow-up of Land Lords implementation of agreements. This was conducted by the Director FREDAfrica-Mr. Bogere Travis and field officers-Nakanjako Rose and Sekabira Tom supported by Local leaders on **27th May 2013**.
6. Continuous support and evaluations of church work was done through frequent visits. This was conducted by Director FREDAfrica- Mr. Bogere Travis and field officers- Nakanjako Rose, Richard Semagonja and Sekabira Tom supported by Church and CSP leaders on **3rd June 2013**.
7. One Meeting per parish at least once a month was organized to encourage, support and share challenges met by local, church and clan leaders. This will help identify new strategies and address domestic violence in the community.
8. Stakeholders evaluation workshop (Church, clan, Local, women representatives and district leaders) was carried out. This was conducted by Director FREDAfrica-Mr. Bogere Travis and project staff –Mrs Kabenge Ruth, Mr. Katalemwa Hakim and David Mwesige between **10th-15th June 2013**.
9. Evaluation of the project was done. This was conducted by Director FREDAfrica and External evaluator supported by project staff between **17th-22nd June 2013**.
10. A report was written and shared with IREX. This was conducted by Director FREDAfrica supported by CSP leaders between **23rd-25th June 2013**.

CHALLENGES FACED

1. Weather
It rained heavily which hindered some activities and also inhibiting attendance of some members.
2. Limited funding.

The project was funded by FREDAfrica staff which was inadequate to support all activities in the workshops.